Lebanon Town Council
Reconvened Council Meeting
Town Hall, Lebanon, VA
Monday, October 22, 2018
6:00 P.M.

Council Members Present:	Nelson A. "Tony" Dodi, Mayor DeAnna C. Jackson, Vice- Mayor
	J. Hassel Kegley, Council Member
	A. Doyle Fields, Council Member
	Kevin B. Ferguson, Council Member
	Scott J. Gilmer, Council Member
	Mary J. Stanley, Council Member
Staff Members Present:	Mark A. Mitchell, Town Manager/Chief of Police A. Diane Nunley, Clerk of Council
Staff Members Absent:	Kevin D. Tiller, Town Attorney

- I. The meeting was called to order by Mayor Dodi.
- II. Prayer: Mr. Mitchell
- III. Pledge of Allegiance
- IV. Downtown Revitalization Grant
 - A. Resolution Appropriation for CDBG Funds

Upon motion made by Mr. Gilmer, seconded by Mr. Fields, the Town Council unanimously voted to approve the Appropriation for CDBG Funds Resolution. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

B. Non-Discrimination Policy

Upon motion made by Mr. Fields, seconded by Mr. Gilmer, the Town Council unanimously voted to approve the Non-Discrimination Policy. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

C. Adopt Grievance Procedure

Upon motion made by Mr. Fields, seconded by Mr. Gilmer, the Town Council unanimously voted to adopt the Grievance Procedure. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye. D. Adopt Business and Employment Plan

Upon motion made by Mr. Gilmer, seconded by Mr. Kegley, the Town Council unanimously voted to adopt the Business and Employment Plan. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

E. Authorize Mayor to sign Residential Anti-Displacement and Relocation Assistance Plan Certification.

Upon motion made by Mr. Kegley, seconded by Ms. Jackson, the Town Council unanimously voted to authorize Mayor Dodi to sign the Residential Anti-Displacement and Relocation Assistance Plan Certification. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

F. Authorize Mayor to sign Administrative Agreement

Upon motion made by Ms. Jackson, seconded by Mr. Kegley, the Town Council unanimously voted to authorize Mayor Dodi to sign the Administrative Agreement. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

G. Authorize Mayor to Sign Program Management Plan

Upon motion made by Mr. Gilmer, seconded by Mr. Kegley, the Town Council unanimously voted to authorize Mayor Dodi to sign the Program Management Plan. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

V. Town Manager's Report

A. Reader Board Sign

Mr. Mitchell updated the council concerning the purchase of one reader board sign from VDOT auction for the amount of \$3,400.

B. Nuisance Letters

Mr. Mitchell advised the council he was mailing nuisance letters concerning the McGlothlin property located on the corner of North Church Avenue and Russell Street, the Bush property on West Main Street and Clark property on Hicks Circle.

C. Cumberland Mountain Community – CIT Contract

Upon motion made by Mr. Fields, seconded by Mr. Kegley, the Town Council unanimously approved for Mayor Dodi to sign the annual CIT contract with Cumberland Mountain Community. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

D. LGIP Fund

Mr. Mitchell advised the council concerning the LGIP fund, for early withdrawal the CD could be subject to early withdrawal penalty. He will present more information at the November council meeting.

E. New Year Eve Party – Band

Upon motion made by Ms. Jackson, seconded by Mr. Kegley, the Town Council unanimously voted to approve \$200 for Coal Camp Revival to play at the Prevention Coalition New Year Eve party. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

VI. Enter closed session: 6:42 P.M.

- A. Upon motion made by Mr. Gilmer, seconded by Ms. Stanley, the Town Council unanimously voted to go into closed session under Code Section 2.2-3711(A)(1) for the purpose of discussing personnel issues. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Ferguson, Aye; Mr. Gilmer, Aye; Ms. Stanley, Aye.
- B. Upon motion made by Mr. Ferguson, seconded by Mr. Fields, the Town Council unanimously voted to return to regular session. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Ferguson, Aye; Mr. Gilmer, Aye; Ms. Stanley.
- C. A. Diane Nunley, Clerk of Council, presented the Roll Call Vote:

Virginia Code, 1950, Section 2.2-3712(D)

Do you certify that to the best of your knowledge, (1) the Town Council in its' closed session; only discussed public business matters lawfully exempted from open meeting requirements under this Chapter and (2) that only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting by the Town Council. Any member of the Town Council who believes that there was a departure from the requirements of clauses (1) and (2), shall so state prior to the vote, indicating the substance of the departure that, in their judgment, has taken place.

The roll call vote was as follows: Mayor Dodi, Aye; Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye; Mr. Mitchell, Aye.

VII. Adjourn closed session: 7:53 P.M

- VIII. Upon motion made by Mr. Fields, seconded by Mr. Kegley, the Town Council unanimously voted to hire Matthew Hurd as Community Police Officer. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.
- IX. Bicentennial Heather Powers

Ms. Stanley updated the council concerning the bicentennial brochure.

Ms. Powers presented two different bicentennial decals one stick-on sticker and one static cling sticker.

Upon motion made by Mr. Kegley, seconded by Mr. Fields, the Town Council unanimously voted to purchase 3000 stick-on bicentennial decals and 3000 static cling bicentennial decals. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

Ms. Powers updated the council concerning the Christmas trees for the lawn at the Lebanon Middle School. The council agreed for Mr. Mitchell, Mayor Dodi and Mr. Fields to mark the place for each tree which should arrive November 26.

Upon motion made by Mr. Ferguson, seconded by Mr. Fields, the Town Council unanimously voted for Ms. Powers to negotiate with Moe Bandy as opening act for the Gene Watson concert. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

Upon motion made by Ms. Jackson, seconded by Mr. Ferguson, the Town Council unanimously voted to authorize Ms. Powers to negotiate with Rubik's Groove for April 27, 2019 concert. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

X. Adjourn: 8:28 P.M.

Upon motion made by Mr. Fields, seconded by Mr. Gilmer, the Council unanimously voted to adjourn. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Mr. Ferguson, Aye; Ms. Stanley, Aye.

Nelson A. "Tony" Dodi, Mayor

A. Diane Nunley, Clerk of Council

Minutes recorded by: A. Diane Nunley, Clerk of Council Minutes prepared by: A. Diane Nunley, Clerk of Council