Lebanon Town Council Reconvened Meeting Town Hall, Lebanon, VA Monday, July 20, 2020 6:00 P.M.

Council Members Present: Nelson A. "Tony" Dodi, Mayor

DeAnna C. Jackson, Vice- Mayor A. Doyle Fields, Council Member Scott J. Gilmer, Council Member Mary J. Stanley, Council Member M. Elijah Leonard, Council Member W. Bradley Lambert, Council Member

Council Members Absent: Nelson A. "Tony" Dodi, Mayor

Staff Members Present: A. Diane Nunley, Clerk of Council

Kevin Blankenship, Town Manager Kevin D. Tiller, Town Attorney Richard Eric Deskins, Chief of Police

I. The meeting was called to order by Vice-Mayor Jackson.

II. Prayer: Mr. Blankenship

III. Pledge of Allegiance

IV. Edit for items not on the agenda:

Ms. Stanley requested to add under Other Business Item A. discuss banners.

Mr. Gilmer requested to add under Other Business Item B. discuss CARES Act.

- V. Enter closed session: 6:12 P.M.
 - A. Upon motion made by Mr. Fields, seconded by Ms. Stanley, the Town Council unanimously voted to go into closed session unde: Code Section 2.2-3711(A)(1)(7) for the purpose of personnel for the purpose of interviewing for Police Officers and legal for legal advice. The vote was as follows: Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Ms. Stanley, Aye: Mr. Leonard, Aye; Mr. Lambert, Aye.
 - B. Upon motion made by Mr. Gilmer, seconded by Ms. Stanley, the Town Council unanimously voted to return to regular session. The vote was as follows: Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Ms. Stanley, Aye; Mr. Leonard, Aye; Mr. Lambert, Aye.
 - C. A. Diane Nunley, Clerk of Council, presented the Roll Call Vote:

Virginia Code, 1950, Section 2.2-3712(D)

Do you certify that to the best of your knowledge, (1) the Town Council in its' closed session; only discussed public business matters lawfully exempted from open meeting requirements under this Chapter and (2) that only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting by the Town Council. Any member of the Town Council who believes that there was a departure from the requirements of clauses (1) and (2), shall so state prior to the vote, indicating the substance of the departure that, in their judgment, has taken place.

The roll call vote was as follows: Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Ms. Stanley, Aye; Mr. Leonard, Aye; Mr. Lambert, Aye; Mr. Tiller, Aye; Mr. Blankenship, Aye; Mr. Deskins, Aye.

- VI. Adjourn closed session: 9:20 P.M.
- VII. Upon motion made by Mr. Fields, seconded by Ms. Stanley, the Town Council unanimously voted to hire Jason Riggs for the Full Time Police Officer position at the certified officer salary The vote was as follows: Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Ms. Stanley, Aye; Mr. Leonard, Aye; Mr. Lambert, Aye.
- VIII. Upon motion made by Mr. Fields, seconded by Mr. Gilmer, the Town Council unanimously voted to hire John Jackson for the full time Police Officer position at the discussed salary. The vote was as follows: Mr. Kegley, Aye; Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Ms. Stanley, Aye; Mr. Leonard, Aye; Mr. Lambert, Aye.
- IX. Resolution for Industrial Revitalization Funds

Upon motion made by Ms. Stanley, seconded by Mr. Gilmer, the Town Council unanimously voted to approve the Industrial Revitalization Funds Resolution as presented. Roll Call vote as follows: Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Ms. Stanley, Aye; Mr. Leonard, Aye; Mr. Lambert, Aye.

- X. Mr. Leonard advised that the Sykes property located in Colony Park needed to be addressed. According to the bylaws for Colony Park all lawns shall be neatly maintained before, during and after construction of any dwelling thereon. Mr. Leonard advised to allow the Town Employees to mow the grass and bill the property owner for their labor and service.
- XI. Ms. Stanley discussed ordering banners for the downtown poles to honor the Lebanon Police Department. She stated that at the July regular council meeting, Craig Sowers had spoken to the council concerning adding something in the downtown area to honor the Lebanon Police Department. Ms. Stanley checked on ordering 32 Lebanon Police banners from Banner Buzz for the amount of \$2,333.73. Mr. Leonard requested for half of the banners to honor the Lebanon Fire Department and half to honor our Lebanon Police Department.

Upon motion made by Ms. Stanley, seconded by Mr. Leonard, the Town Council unanimously voted to order 32 banners to honor the Lebanon Police Department and Lebanon Fire Department but not to exceed the amount of \$2,500. The vote was as follows: Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Ms. Stanley, Aye; Mr. Leonard, Aye; Mr. Lambert, Aye.

- XII. Mr. Gilmer advised that after speaking with Beverly Stinson, she would be updating the total of monies spent from the CARES Act Fund. Ms. Stinson should have a comprehensive number to report back to him. Mr. Gilmer advised that possibility any overtime paid to police officer concerning COVID 19 could come from the CARES Act Fund, wages for the staff at the Lebanon Community Center that checks temperature. Mr. Gilmer requested that Mr. Blankenship meet with the supervisors concerning any needs their department may have that the CARES Act funds could be used. He asked for them to be thinking ahead of any possibilities that the Town could use the funds.
- XIII. Mr. Blankenship advised that the Lebanon Community Center have employees and Ms. Stinson needs clarification if the employees are seasonal employees or part time employees. Part-time employees must work less than 29 hours a week or the Town will need to offer them health insurance and seasonal employees can have a maximum of 130 hours within a 4-week period or 32.5 hours a week for 4-month cycle. The Town Council requested Mr. Blankenship meet with Mr. Farmer and Ms. Stinson to resolve this issue.

XIV. Adjourn: 10:00 P.M.

Upon motion made by Mr. Lambert, seconded by Mr. Leonard, the Town Council unanimously voted to adjourn. The vote was as follows: Ms. Jackson, Aye; Mr. Fields, Aye; Mr. Gilmer, Aye; Ms. Stanley, Aye, Mr. Leonard, Aye; Mr. Lambert, Aye.

DeAnna C. Jackson, Vice-Mayor

Diane Nunley, Clerk of Council

Minutes recorded by: A. Diane Nunley, Clerk of Council Minutes prepared by: A. Diane Nunley, Clerk of Council